



**Strategic People
& Business Solutions, LLC**
EMPOWER LEADERS • ELEVATE BUSINESS

SPEAKER INFORMATION • 2026–2027

Keynotes That Move People

Stacie Phylicia, SPHR, SHRM-SCP • Author of The Next Shift • U.S. Army Veteran

Stacie Phylicia brings 30+ years of military and corporate executive HR leadership to the stage, across the U.S. Army and Fortune 500 organizations. Every keynote opens with a story, teaches practical tools and closes with a commitment your audience can act on the next day.

Signature keynotes

- **The Next Shift: Building Leadership Before the Vacancy**
- **Technical Excellence Is Not Leadership Readiness**
- **Strategic HR: Translating People Decisions Into Business Results**
- **From Military Leadership to Corporate Impact**

The full 2026–2027 Speaker Catalog offers 40 keynotes for colleges and SHRM conferences, tailored to your audience.

Formats

Format	Details
Keynote	60 minutes, including Q&A, in person or virtual
Audiences	Corporate, conferences, colleges, nonprofits and SHRM chapters
Tailoring	Message and stories aligned to your audience and goals

Investment is tailored to your audience, format and location. A short planning call confirms fit, date and fee.

Every booking includes

- A planning call to align the message with your audience
- A custom-branded slide presentation
- Live audience interaction and Q&A
- A post-event evaluation summary

SPBS is a SHRM and HRCI Recertification Provider.
Ask which sessions can carry credit.

Booking terms

- **Deposit:** 50% non-refundable secures your date; balance due 14 days before the event.
- **Colleges:** no deposit; payment due within 30 days of invoice.
- **Travel:** included within 50 miles of Greenville, SC; beyond that, billed at cost.
- **Agreement:** issued for e-signature to confirm the booking.

Schedule your planning call: calendly.com/stacie-phylicia, or email your event date, audience and location.

Stacie Phylicia

SPHR, SHRM-SCP

Founder & Principal | Leadership & Career Coach | Author
Maxwell Leadership Certified Coach, Trainer, and Speaker

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